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Human resource management - Wikipedia

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Complexity - Wikipedia

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Nature and Scope of Human Resource Management 1

The notion of HRM. Although originally the very notion of HRM was controversial in Europe " human beings are not just "resources" (Guest, 1987 Guest, D. E. (1987). Human resource management and industrial relations.

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STAFF PERCEPTIONS OF THE IMPLEMENTATION OF A PERFORMANCE

iv Acknowledgements I would like to thank God Almighty for helping me through this master's study. I couldn't have done this without the Grace of God.

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Professor T. Ramayah Room 118, Level 1, School of Management, Universiti Sains Malaysia, 11800 Minden, Penang, Malaysia. Tel: 604-653 3888 ext 3889 Fax: 604-657 7448 Email: ramayah@usm.my ramayah@gmail.com

T. Ramayah Online

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The job demands-resources (JD-R) model was used to examine the relationship between job characteristics, burnout, and (other ratings of) performance (N = 146). We hypothesized that job demands (e.g., work pressure and emotional demands) would be the most important antecedents of the exhaustion component of burnout, which, in turn, would predict in-role performance (hypothesis 1).

Using the job demands-resources model to predict burnout

International Human Resource Management SAGE Publications London Thousand Oaks New Delhi second edition edited by Anne-Wil Harzing Joris Van Ruysseveldt

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